

Warshaw Burstein Welcomes Alan M. Pollack, Felicia S. Ennis as Partners in Litigation and Employment Law Groups

May 22, 2019

Warshaw Burstein, LLP, a full-service law firm in New York City, today announced that <u>Alan M. Pollack</u> and <u>Felicia S. Ennis</u> have joined the firm as partners in the Litigation and Employment Law Groups.

Formerly, both were partners in the Litigation and ADR Department at Robinson Brog, where Mr. Pollack also served as a member of the Executive Committee and Ms. Ennis was Chairperson of that firm's Employment Practices Department. Their practice at Warshaw will focus on federal and state court commercial and civil litigation, including business disputes, stock fraud and manipulation cases, labor and employment matters, partnership dissolutions and class and shareholder derivative actions.

"Alan and Felicia are well-known, experienced litigators who will make a considerable contribution to our firm's robust litigation practice and will add further expertise with SEC and employment matters," said Frederick R. Cummings, Jr., Managing Partner of Warshaw Burstein. "We have a diverse and talented team of attorneys uniquely qualified to handle the spectrum of legal issues in virtually every major practice area. We are delighted to welcome Alan and Felicia to the firm."

Mr. Pollack's practice focuses on federal and state court commercial and civil litigation. Mr. Pollack has represented clients in a wide number of industries, including construction, manufacturing, health care and securities. Mr. Pollack also has extensive experience in prosecuting and defending class/collective and derivative actions, particularly in labor and employment matters arising under Section 220 of the New York Labor Law, the Davis-Bacon Act, the Fair Labor Standards Act, and federal and state securities laws. He has been appointed class counsel in over twenty class actions to recover unpaid wages and supplemental benefits that are owed to workers on publicly financed projects. He also has served as class counsel in securities fraud and insider-trading cases, and has represented individuals and corporations in stock manipulation actions against investment banks, broker-dealers and market-makers. In addition, he has provided counseling and defended companies that are the subject of labor and enforcement actions by federal, state and city governmental agencies.

Ms. Ennis' practice focuses on commercial and employment litigation. She represents clients in federal and state courts and other tribunals on cases involving discrimination, sexual harassment, breach of contract, retaliation, wage/hour laws, family medical leave laws, wrongful discharge, misappropriation of trades secrets, business disputes and partnership dissolutions. She has argued appeals before federal circuit and state appellate courts. Her experience spans a range of industries, including apparel, construction, financial services, government contracting, healthcare, hospitality and the not-for-profit sector. Evaluating her clients' concerns and proposing proactive solutions is an important component of Ms. Ennis' work. She regularly advises employers on issues such as workplace management practices, compliance with city, state and federal government-mandated employment policies, harassment, discrimination and retaliation in the workplace, disciplinary and termination decisions, privacy issues, medical leaves of absence, accommodation of employee disabilities, employment and separation agreements, employee compensation and employee classification issues. In addition, Ms. Ennis frequently conducts workplace harassment and sensitivity training.

Warshaw Burstein, LLP is a full-service law firm in New York City with roots dating back to 1927. It has distinguished itself through superior and cost-effective legal service and personalized client care and attention. For more information please visit <u>www.wbny.com</u> on LinkedIn, or on Twitter.

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